

Comparisons of Job Characteristics

Focus Occupation: [Child, Family, and School Social Workers \(21-1021\)](#)

Associated Occupation: [Substance Abuse and Behavioral Disorder Counselors \(21-1011\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

| | |
|----|--|
| << | Focus occupation element is much lower |
| < | Focus occupation element is lower |
| 0 | Focus occupation element is at a similar level |
| > | Focus occupation element is at a higher level |
| >> | Focus occupation element is at a much higher level |

Knowledge

Similarity of Focus Occupation to Associated Occupation: 96

Focus Occupation: Child, Family, and School Social Workers (21-1021)

Associated Occupation: Substance Abuse and Behavioral Disorder Counselors (21-1011)

| Associated Occupation's Key Knowledge Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | | Evaluation of Focus Occupation |
|--|---------------------------------|--------------------------------|---------------------------|----|---|
| Therapy and Counseling | 3.8 | 21.2 | 21.3 | 0 | Current knowledge level may be sufficient |
| Psychology | 6.4 | 19.0 | 18.0 | 0 | Current knowledge level may be sufficient |
| Education and Training | 9.2 | 15.6 | 8.2 | << | Extensive education and/or training may be required |
| Clerical | 7.3 | 12.2 | 9.6 | < | Expanded education and/or training may be required |
| Law and Government | 5.9 | 10.8 | 10.2 | 0 | Current knowledge level may be sufficient |
| Sociology and Anthropology | 4.1 | 10.7 | 11.3 | 0 | Current knowledge level may be sufficient |
| Philosophy and Theology | 3.2 | 6.9 | 7.8 | > | Current knowledge level is likely sufficient |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 92

Focus Occupation: Child, Family, and School Social Workers (21-1021)

Associated Occupation: Substance Abuse and Behavioral Disorder Counselors (21-1011)

| Associated Occupation's Key Skills Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | | Evaluation of Focus Occupation |
|---|---------------------------------|--------------------------------|---------------------------|---|---------------------------------------|
| Social Perceptiveness | 9.1 | 16.7 | 15.2 | 0 | Current skill level may be sufficient |
| Active Listening | 11.0 | 15.1 | 17.4 | > | Skill level is likely sufficient |
| Monitoring | 9.9 | 13.2 | 13.0 | 0 | Current skill level may be sufficient |
| Service Orientation | 7.9 | 12.9 | 14.2 | > | Skill level is likely sufficient |
| Persuasion | 7.4 | 11.4 | 11.6 | 0 | Current skill level may be sufficient |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

| Abilities | | Similarity of Focus Occupation to Associated Occupation: 97 | | | |
|---|---------------------------------|---|---------------------------|--------------------------------|--|
| Focus Occupation: Child, Family, and School Social Workers (21-1021) | | | | | |
| Associated Occupation: Substance Abuse and Behavioral Disorder Counselors (21-1011) | | | | | |
| Associated Occupation's Key Abilities Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | Evaluation of Focus Occupation | |
| Oral Comprehension | 12.5 | 15.1 | 16.3 | 0 | Current ability level may be sufficient |
| Oral Expression | 12.4 | 15.1 | 16.0 | 0 | Current ability level may be sufficient |
| Problem Sensitivity | 11.1 | 13.9 | 15.1 | 0 | Current ability level may be sufficient |
| Speech Clarity | 10.2 | 13.6 | 13.7 | 0 | Current ability level may be sufficient |
| Written Comprehension | 11.0 | 13.5 | 14.8 | 0 | Current ability level may be sufficient |
| Inductive Reasoning | 10.2 | 12.9 | 13.2 | 0 | Current ability level may be sufficient |
| Written Expression | 9.8 | 12.8 | 14.0 | 0 | Current ability level may be sufficient |
| Deductive Reasoning | 10.6 | 11.8 | 13.2 | > | Current ability level is likely sufficient |
| Speech Recognition | 9.9 | 11.6 | 13.3 | > | Current ability level is likely sufficient |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

| Activities that Both Occupations Have in Common | | Similarity of Focus Occupation to Associated Occupation: 91 |
|---|-------------------------|---|
| Focus Occupation: Child, Family, and School Social Workers (21-1021) Associated Occupation: Substance Abuse and Behavioral Disorder Counselors (21-1011) | | |
| Work Activities | Exclusivity of Activity | |
| Coordinate social service activities with resource providers | 77 | |
| Counsel individuals with personal problems | 81 | |
| Direct and coordinate activities of workers or staff | 3 | |
| Empathize with others during counseling or related services | 69 | |
| Follow confidentiality procedures | 58 | |
| Manage detailed case records in a social work setting | 82 | |
| Recognize physical or emotional abuse | 68 | |
| Record client's personal data | 80 | |
| Refer clients to community services or resources | 76 | |
| Relate to clients' socioeconomic conditions | 82 | |
| Use agency mission as a guideline in social services delivery | 84 | |
| Use behavior modification techniques | 81 | |
| Use conflict resolution techniques | 56 | |
| Use counseling techniques | 60 | |
| Use grief counseling techniques | 76 | |
| Use interpersonal communication techniques | 10 | |

| | |
|-----------------------------|----|
| Use intervention techniques | 84 |
| Use interviewing procedures | 23 |

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 85

Focus Occupation: Child, Family, and School Social Workers (21-1021)

Associated Occupation: Substance Abuse and Behavioral Disorder Counselors (21-1011)

| Tools and Technologies | Exclusivity |
|--|-------------|
| Computers | 1 |
| Content authoring and editing software | 1 |
| Data management and query software | 1 |
| Information exchange software | 1 |
| Network applications software | 1 |

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.